**Goal 1**

*Develop the expertise of high performance coaches with the competencies of a World Class Coach*

Effective development takes place when the skillset of the coach is clearly identified. The assessment exercise aligns to World Class Coaching Excellence and ensures the process supports the coach through a commitment to confidentiality and an uncompromising approach to their development. This is a precursor for access to all CEP initiatives.

**Canada Coach**

Focused, dynamic training is based on World Class Coaching Excellence and personal Coaching Assessment. Coaches are selected to an intimate cohort of senior coaches. Four, four-day sessions are delivered over 18 months.

**Performance Coach Workshops**

Targeted to NextGen and Senior Coaches who will be working with podium potential athletes, content is aligned with World Class Coaching Excellence. A two-day, in-person workshop is followed by four virtual engagements (at 3-6-9 and 12 months).

**Women in Coaching**

Financial support is prioritized to provide coach development opportunities and enhance existing partnerships within the Canadian sport system to increase the number of female Olympic and Paralympic coaches.

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**Goal 2**

*Build an engaged community of high performance coaches to drive World Class Coaching Excellence*

**Professional Development**

Based on their personal Coaching Assessment, a coach is funded to participate in targeted development opportunities ranging from technical skill development to customized leadership experiences.

**Re-Integration**

Focused on ensuring that expertise remains in the Canadian system, funding is provided to support the retention of senior coaches who may wish to transition to a NextGen or pathway coaching role.

**Coaching Summit**

The Coaching Summit brings together Canada’s leading Olympic and Paralympic coaches. Through effective collaboration between Canada’s high performance sport partners, the Summit will inspire world-class coaching and drive strategies to enhance coaching expertise.

**Coaching Assessment**

- Technical
- Tactical
- Adapability
- Aptitude
- Communication
- Critical Thinking
- Vision
- Emotional Intelligence

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For more information on the Coaching Enhancement Program, please visit [www.ownthepodium.org/Initiatives/Coaching-Enhancement-Program](http://www.ownthepodium.org/Initiatives/Coaching-Enhancement-Program)